

Volunteer Director, Board of Directors

About Luke's Place:

Luke's Place Support & Resource Centre for Women & Children is an award-winning non-profit centre of excellence in family law support for women who have been subjected to intimate partner abuse. We are devoted to improving the safety and experience of women and their children as they proceed through the complex family court system. As an organization, we provide direct services to hundreds of women and their children across Ontario every year and share our expertise with thousands of service providers through training programs, resources, tools, research, and mentoring.

Description:

The Board of Directors is a governance-structured board, as reflected in its functionality. It is responsible for providing governance and strategic direction to the organization.

The ideal candidate will have a feminist, trauma-informed and anti-oppressive analysis and understanding of violence against women and will help the Board achieve its goals through their progressive leadership experience.

We are seeking qualified and experienced feminist board members from across Ontario who meet the Qualifications and Commitments set out below. We are seeking a few Board members who meet the following additional criteria:

1. Financial acumen and expertise, such as an accounting background (e.g. CGA, CMA, CA, CPA) and experience with budgets in a non-profit organization
2. Legal background, including those with a strong background in family law

Qualifications:

- Support the mission and values of Luke's Place
- Understand violence against women, within a feminist theory context, especially as it relates to family law issues
- Have board governance skills and expertise, including strategic planning, strategic leadership and risk management
- Interest in growing in a leadership position on the Board, i.e. Officer position

- Have commitment and skills to implement diversity, equity and inclusion frameworks at the governance level
- Are representative of the diversity of the Ontario communities we serve
- Representation from Durham Region as well as from across the major regions of the Province

Commitment:

- Participation in, and contribution to, the organization's strategic direction and planning, governance oversight and financial well-being to support the organization in achieving its goals
- Advocate and engage as a public representative of Luke's Place
- Prepare for and participate in 5 virtual Board meetings and 1 – 2 in-person strategic, planning and/or professional development sessions per year
- General monthly time commitment of 5-7 hours
- Active virtual participation on at least one committee (included in the time commitment listed)
- Minimum 2-year term with an option to renew

Application:

Luke's Place, in accordance with its gender-responsive anti-oppressive framework, welcomes and encourages applications from women of all races, ethnic origins, religions, abilities, and sexual orientation. We use the term women to include all self-identified women, including two-spirited, non-binary, cisgender, or transgender women.

We are committed to developing a membership that reflects the diversity of our province. In adherence to the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act 2005, and Luke's Place equity policy, accommodation will be provided during all parts of the recruitment process. If selected to participate in the recruitment and selection process, please inform the representative from Luke's Place of any accommodations you may require to ensure your equal participation.

How To Apply:

Interested candidates are invited to submit a letter of interest, along with their curriculum vitae, in confidence to the attention of the Board of Directors at careers@lukesplace.ca by **Monday, October 13, 2025**.

Only candidates selected for an interview will be contacted. Thank you for your interest in the growth and development of Luke's Place.